



1. United States Census Bureau (2012). "Americans with Disabilities: 2010." 2. Gallup (2017). "In U.S., More Adults Identifying as LGBTQ."



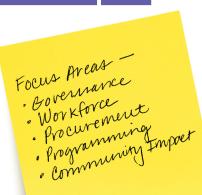


Governance

We Stand For... Leading by Example and Action

Board Diversity

women or people of color on the Board



Suppliers and Partners

We Stand For... **Expanding Business Opportunities**

Supplier Diversity

ION

spent with diverseowned Tier I and Tier II suppliers since YE 2010



spent with diverseowned Tier I and Tier II suppliers in 2017 alone diverse-owned

business enterprises

supported in our

supply chain

MILLION fund supporting diverse entrepreneurs

Catalyst Fund



Military Hiring

military community members hired since 2010

chapters globally

Employee Resource Groups



unique ERG members

On Air Talent Behind the Camera Talent 3% people of color people of color



diverse startups supported since launch in 2011

Internet Essentials

Communities

MILLION

low-income Americans connected to Internet at home

Making a Positive Impact

cash and in-kind giving to MLMS organizations in 2017

increase in MLMS giving over 2010

4M

ESSENTIALS

cash and in-kind giving to WLWS organizations in 2017

increase in WLWS giving over 2010

Programming We Stand For... Reflecting Our Customers

We Stand For...

NBC News, MSNBC & CNBC



Xfinity Platforms

of diverse On Demand and Online programming HOURS offered in 2017

diverse networks carried in 2017

