





## Governance

# We Stand For... Leading by Example and Action

### Board Diversity

40%

women or people  
of color on the Board



## Suppliers and Partners

# We Stand For... Expanding Business Opportunities

### Supplier Diversity

\$16+  
BILLION

spent with diverse-owned Tier I and Tier II suppliers since YE 2010

\$4+  
BILLION

spent with diverse-owned Tier I and Tier II suppliers in 2017 alone

3K+

diverse-owned business enterprises supported in our supply chain

### Catalyst Fund

\$20  
MILLION

fund supporting diverse entrepreneurs

80+

diverse startups supported since launch in 2011

## Communities

# We Stand For... Making a Positive Impact

### Internet Essentials

4+  
MILLION

low-income Americans connected to Internet at home

\$80M

cash and in-kind giving to MLMS organizations in 2017

286%

increase in MLMS giving over 2010

\$24M

cash and in-kind giving to WLWS organizations in 2017

60%

increase in WLWS giving over 2010



## Workforce

# We Stand For... Our People

### Vice Presidents & Above

50%

women or people of color

64%  
numerical growth since 2010

### Directors

55%

women or people of color

79%  
numerical growth since 2010



### 2017 New Hires

7 OUT OF 10

were women or people of color

### Military Hiring

15K+

military community members hired since 2010



### Employee Resource Groups

30K+

unique ERG members

150+

chapters globally

## Programming

# We Stand For... Reflecting Our Customers

### NBC News, MSNBC & CNBC

#### On Air Talent

48%

women

32%

people of color

#### Behind the Camera Talent

58%

women

23%

people of color



### Xfinity Platforms

14K+  
HOURS

of diverse On Demand and Online programming offered in 2017

100+

diverse networks carried in 2017

